



## PEARL HARBOR NAVAL SHIPYARD CONGRESSIONAL & PUBLIC AFFAIRS

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### **Six future Pearl Harbor shipyard leaders complete Executive Development Program**

**By Katie Vanes, Pearl Harbor Naval Shipyard Public Affairs**

**PEARL HARBOR, Hawaii** – Six promising leaders graduated from the Pearl Harbor Naval Shipyard Executive Development Program (EDP) Aug. 24. Jodi Shimazu, Kipling Brumm, Drew Koahou, Lincoln Loo, Kaiki Ragragola and Richard Saucedo completed the six-month program in which they visited local as well as stateside military commands to gain diverse perspectives in their respective professions.

“The Executive Development Program clearly gives a true ‘systems thinking’ perspective and helps the employees to understand all the moving parts of the business – from the shop level to the highest echelon,” said Brian Campany, head of the Shipyard’s Education and Development branch. “Many graduates of the program have gone on to hold key positions in the Shipyard.”

The Shipyard began taking part in EDP in 2009. Since then, 14 employees have completed the training. The program is quickly expanding, and all four naval shipyards will participate in 2012.

EDP participants shadow key leaders at sister shipyards for week-long mentoring sessions. They also spend four weeks at Naval Sea Systems Command headquarters in Washington, D.C.

Brumm worked as an engineer in the Shipyard’s Radiological Controls Division for 20 years. After completing EPD, he transferred to the Production Resources Department and manages the

program, People Readiness to Key Functional Areas. In this position, Brumm works on crucial problem issues in the Shipyard, such as in resources management and personal development.

“The Executive Development Program allowed me to broaden my horizons,” said Brumm. “When you travel to see other shipyards and NAVSEA headquarters, you see how the big machine works, and how we fit in as part of the corporation.”

Shimazu was the assistant chief test engineer, but after the program she is embracing her role as the testing and certification key functional area leader.

“I gained a more comprehensive understanding of the various aspects of our business and how the four shipyards, NAVSEA and other commands need to work together to achieve world-class status,” said Shimazu. “Coming from Pearl Harbor in Hawaii, it’s easy to get tunnel vision on what you need to accomplish. The EDP definitely widened my aperture and allowed me to have a more systems thinking approach to our corporation.

“It also made me realize how vital each individual person is in the Shipyard – and I’m grateful to have had the opportunity to participate in such an enriching program.”

The Shipyard is currently accepting applications for 2012 EDP positions. Candidates must be at a GS-12 rating or higher, a first-line supervisor and demonstrate future leadership potential.

Off-Shipyard assignments will increase in 2012 to give employees an even broader view of the ship maintenance business. Employees interested in applying should contact Sarah Liborio at 473-8000 ext. 2416.

Pearl Harbor Naval Shipyard is a full-service naval shipyard and regional maintenance center for the U.S. Navy's surface ships and submarines. It is the largest industrial employer in the state of Hawaii with a combined civilian and military workforce of about 4,900 and an operating budget of \$563 million.

Strategically located in the mid-Pacific, the Shipyard is about a week of steam time closer to potential major regional contingencies in East Asia than sites on the West Coast.

For more information on the Shipyard, visit [www.navsea.navy.mil/shipyards/pearl](http://www.navsea.navy.mil/shipyards/pearl).



PEARL HARBOR, Hawaii (Oct. 4, 2011) Shipyard Commander Capt. Brian Osgood, left, presented Executive Development Program graduates Lincoln Loo, Drew Koahou, Kipling Brumm, Richard Saucedo, Kaiki Ragragola and Jodi Shimazu with their program completion certificates at the Pearl Harbor Naval Shipyard expanded staff meeting. (U.S. Navy photo by Robert Adao)